



## AGENDA

### MMIA

#### Employee Benefits Committee

#### Employee Benefits Committee Meeting

Thursday, January 19, 2023, 2:00 pm - 4:30 pm

MMIA Office, 700 West Custer, Helena

- A. Roll Call Sandy
- B. Public Comment Doug
- C. Minutes Doug
- The minutes of the March 17, 2022 meeting have been provided.  
**Approval is requested.**
- D. Membership Update Amanda
- Valier joined the EB Program on January 1, 2023.
- E. Rate Review Dave
- Actuary Dave Turner will go over his report on the current rate projections, based on data through 12/31/22, for the next fiscal year.
- F. Consideration of increasing Stop Loss limits Amanda
- It is good practice to incrementally increase limits to keep up with costs and leverage premium discounts. Staff will discuss.
- G. Medical Plan Review Offerings Amanda
- Discussion of benefit design and potential considerations to update to be competitive in market and the relative value between plan options for member needs.
- H. Options to change EAP Vendor Amanda
- MMIA has experienced concerning difficulties with current EAP vendor and are recommending eliminating that relationship. Staff will present options for replacement of EAP services.  
**Recommendation to Board for approval is requested.**
- I. Allegiance Contract Renewal Amanda
- Staff is recommending renewing our contract with Allegiance for five years.  
**Recommendation to Board for approval is requested.**
- J. 2022 Wellness Program Summary Amanda
- Staff will provide data on the most recent wellness program.

K. 2023 Wellness Program Proposal

Amanda

Staff will provide proposal for 2023 Wellness Program.

**Recommendation to Board for approval is requested.**

L. Other business

Doug

M. Adjourn

Doug