



## AGENDA

### Board of Directors' Meeting Friday, January 20, 2023, 9:00 am - 3:00 pm MMIA Office, 700 West Custer, Helena

- |   |       |
|---|-------|
| A. Roll Call  | Sandy |
| B. Public Comment   | Kevin |
| C. Minutes  | Kevin |
| The minutes of the December 12, 2022 meeting have been provided.<br><b>Approval is requested.</b>                                     |       |
| D. League Report  | Kelly |
| E. Finance Reports  | Merna |
| Merna Lechman, CFO will present the quarterly financials for each Program for quarter ending September 30 2022 and December 31, 2022. |       |
| 1. Workers' Compensation Financials: Quarter Ending 9/30/2022   | Merna |
| <b>Approval is requested.</b>   |       |
| 2. Workers' Compensation Financials: Quarter Ending 12/31/2022  | Merna |
| <b>Approval is requested.</b>   |       |
| 3. Liability Financials: Quarter Ending 9/30/2022   | Merna |
| <b>Approval is requested.</b>   |       |
| 4. Liability Financials: Quarter Ending 12/31/2022  | Merna |
| <b>Approval is requested.</b>   |       |
| 5. Property Financials: Quarter Ending 9/30/2022  | Merna |
| <b>Approval is requested.</b>   |       |
| 6. Property Financials: Quarter Ending 12/31/2022   | Merna |
| <b>Approval is requested.</b>   |       |
| 7. Employee Benefits Financials: Quarter Ending 9/30/2022   | Merna |
| <b>Approval is requested.</b>   |       |
| 8. Employee Benefits Financials: Quarter Ending 12/31/2022  | Merna |

**Approval is requested.**

- F. Employee Benefits Committee Report Amanda
- Staff will provide report from the January Employee Benefits Committee meeting, and share the early rate indications for 2023-2024, as well as present the medical plan review offerings.
1. Preliminary Rate Review Amanda

Actuary Dave Turner will summarize his report that was presented to the EB Committee on the current rate projections for July 1, 2023.
  2. Consideration and analysis of increasing Stop Loss limits Amanda

It is good practice to incrementally increase limits to keep up with costs and leverage premium discounts. Staff will discuss.
  3. Medical Plan Review Offerings Amanda

Discussion of benefit design and potential considerations to update to be competitive in market and the relative value between plan options for member needs.
  4. Options to Change EAP Vendor Amanda

MMIA has experienced concerning difficulties with current EAP vendor and are recommending eliminating that relationship. Staff will present options for replacement of EAP services.

**Approval is requested.**
  5. Allegiance Contract Renewal Amanda

**Approval is requested.**
  6. 2022 Wellness Program Review and Budget for 2023 - 2024 Amanda

Staff will provide an update on the wellness program results as well as present proposed budget for fiscal year 2023 - 2024.

**Approval is requested.**
- G. Committee Appointments Kevin
- Board Chair Kevin Iffland will present his proposed committee assignments.
- Approval is requested.**
- H. Member visits and training review Brit
- I. Proposed location for August 2023 Board Retreat Alan
- J. Reports Kevin
1. Communications Strategist Report Ty
  2. Operations Manager Report Brit
  3. Claims Manager Report Ann
  4. Employee Benefit Manager Report Amanda

- 5. CFO Report Merna
- 6. CEO Report Alan
- 7. TSPC Manager Report Alan
- 8. Legislation Report Alan  
Steve

K. Other items Kevin

- February 15, 2023 EB Program Early Rate Indication
- March 1 - 3, 2023 Executive Forum, Helena
- March 23, 2023 EB Committee Meeting
- March 24, 2023 MMIA Board Meeting
- April 14, 2023 MMIA Board Meeting (if needed)
- April 30-May 4, 2023 LGC Municipal Institute, Bozeman
- May 3-5, 2023 Tillotson, Bozeman
- June 16, 2023 MMIA Board Meeting

**Other meetings:**

- March 5-8, 2023 AGRIP Governance  
Orlando, FL
- March 29-30, 2023 SAA Investment Forum  
Marana AZ
- May 10-12, 2023 NLC-RISC Trustee Conference  
Portland, OR

L. Chair will close the next session of the meeting to discuss program and litigation reports Kevin

M. Program and Litigation Reports Ann  
Steve

Claims data has also been provided to the board for their review.

N. Chair will reopen the meeting Kevin

O. Adjourn Kevin